

## WHO WE ARE

The Tribune Society, Inc., of the Courts of New York is a fraternal organization of African- Americans and other minority judicial and non judicial court personnel. Founded in 1968 by a group of peace officers, its chief objectives are to consistently improve the administration of justice and ensure equal opportunity for all who work in or whom the New York Unified Court System serves.

## WHERE WE WORK

We are employed within the New York Unified Court System.

## WHAT WE STAND FOR

We believe in the fair and impartial enforcement of the law for all people in the community, regardless of race, color, creed, or class. Therefore, we try to impart to all court personnel, the importance of extending the same courtesy, consideration and treatment to all who pass through the courthouse doors.



## THE TRIBUNE SOCIETY, INC.,

*of the Courts in the State of New York*

Canal Street Station,  
P.O. Box 85  
New York, NY 10013

*"Ain't No Stopping Us Now!"*



[www.Tribunes.org](http://www.Tribunes.org)

In 1992 a scholarship was established in memory of Alphonso B. Deal. Mr. Deal was a Senior Court Clerk and Tribune member who lost his life while attempting to protect his community. In 2002, the scholarship fund was renamed to include Captain William Thompson, a Tribune member who perished while saving others during the World Trade Center tragedy. Each year outstanding students are selected by the screening committee to receive scholarships. The students are chosen on their academic merit, special talents and community service. The committee has awarded a total of forty scholarships and fifteen book awards to deserving students.

Fund-raising drives conducted by the Tribune Society have benefitted many charities, including the United Negro College Fund, the Cancer Foundation, the Lupus Foundation, the Sickle Cell Anemia Foundation, Africare, Feed the Children, The Black United Fund, Exploring New Options Youth Program and the Yvonne Brown Foundation, the NAACP Legal Defense and Education Fund, Safe Horizon, and Court Families Assistance Fund. During the year-end holidays, the Tribune Society's annual Christmas Toy Drive contributes several hundred toys to children's centers, local churches, needy families and homeless shelters throughout NYC and Westchester County.

## WHAT OUR GOALS ARE

1. To make whatever contribution our titles allow to further the implementation of justice in the courts,
2. To participate in and develop programs and activities that will directly benefit our community,
3. To develop a format that will enable minorities in our communities to better understand how the court system works in relation to their lives,
4. To champion the cause of Equal Employment Opportunity hiring practices within the court.
5. To provide a forum wherein, fraternally, we can discuss common problems and work toward their solution,
6. To encourage the highest degree of development and achievement in our members.

*Membership is open to all court employees, permanent or provisional, within the New York Unified Court System*

## WHAT WE HAVE ACCOMPLISHED

The Tribune Society's members provide various forums, many geared for young people, to enable the diverse communities to better understand how the court system works. In September 1995 the Tribune Society's Educational committee implemented a mentoring program. The program focused on equipping first-year high-school students with a four-year comprehensive academic and a support core curriculum. The support core curriculums included improving self esteem, providing positive role models, scholarship and financial aid information. To ensure a cooperative working relationship, parental participation was mandatory. The academic component of the program included Math and English tutoring for eight weeks, taught by Princeton Review instructors. This program was open to High Schools students in the 9th, 10th, 11th and 12th grades, who were preparing for the S.A.T.

The Tribune Society has spoken out against injustice and for progressive issues concerning the courts and the community. One of the organization's main objectives has been career advancement for its members and other minorities in the Unified Court System. As a result appointments now include more African American managers, making court administrators more reflective of our community. To assist in this area, a detailed career preparation workshop was implemented. Tribune members regularly offer preparatory classes for court service entrance and promotional examinations. Participants in these courses, which are open to all, consistently attain above-average scores.



*The Tribune Society is in the forefront of the effort to attain the constitutional ideal of "equality and justice for all."*

In celebration of Black History Month the Tribune Society co-sponsors a program to commemorate the rich heritage of African Americans. The Black History Month program features prominent guest speakers and is open to the public. In the past years, the program included, the Rev. Calvin Butts, Les Payne, Professor Derrick Bell, Paul Roberson Jr., Gil Noble, Johnnie L. Cochran, Jr. Esquire and Loretta Lynch, Esquire, Earl Graves, publisher of Black Enterprise Magazine, Star Jones, Esquire, Professor Charles J. Ogletree, Jr, Rev. Dr. Floyd H. Flake, Theodore M. Shaw, Director, Counsel & President NAACP Legal Defense and Education Fund and Mr. James Earl Jones.



**What Are Your Goals?**

**You, Too, Can Help.**

**Won't You Join Us?**